

CONCORDIA UNIVERSITY
COMMERCE AND ADMINISTRATION FACULTY COUNCIL
MINUTES OF MEETING
FRIDAY, OCTOBER 30, 1987

Present: S. H. Appelbaum (Chair)
D. Acland (Acco.), D. Ajmo (CASA), K. Argheyd (Mana.), M. Armstrong (Econ.), V. V. Baba (Mana.), R. Curnew (Acco.), A. Day (CGSA), D. Doreen (DS&MIS), J. Doukas (Fina.), A. Farhoomand (DS&MIS), C. Foster (Reg.), D. Gandhi (Fina.), Z. Gidengil (Mktg.), J. R. Goodwin (Mana.), C. Hamam (CASA), S. Hoffman (Lib.), P. Howard (CASA), L. Hubner (CGSA), M. Kaufmann (CASA), J. Kelly (Mana.), M. Kusy (DS&MIS), P. Leventhal (Fina.), R. A. Long (Acco.), S. Ng (CASA), R. Oppenheimer (Mana.), D. Otchere (Econ.), C. Potter (Fina.), A. Rahman (Fina.), C. A. Ross (Assoc. Dean), Y. Stanojlovic (CASA), P. Wade (DS&MIS)

Absent with

Apology: L. Kryzanowski, G. Martin, F. Simyar

I Call to Order

The meeting was called to order at 09:35.

II Closed Meeting

There were no items on the agenda for a closed meeting.

III Open Meeting

IV Approval of Agenda (CAFC-87-10A)

At the request of the Chair, Council members agreed to deal with item XI, 2., MBA Case Competition Developments, immediately after item VI.

IT WAS MOVED BY C. HAMAM AND SECONDED BY Z. GIDENGIL THAT THE AGENDA, CAFC-87-10A, BE APPROVED AS PRESENTED.

THE MOTION WAS CARRIED.

V Approval of Minutes of Previous Meetings (CAFC-87-07M and CAFC-87-08M)

Z. Gidengil noted that his name had been omitted from the attendance list for both meetings.

V. V. Baba noted that there were several typographical errors.

IT WAS MOVED BY A. RAHMAN AND SECONDED BY D. AJMO THAT THE MINUTES OF THE FACULTY COUNCIL MEETING HELD SEPTEMBER 25, 1987, CAFC-87-07M, BE APPROVED AS AMENDED.

THE MOTION WAS CARRIED.

IT WAS MOVED BY D. GANDHI AND SECONDED BY Z. GIDENGIL THAT THE MINUTES OF THE FACULTY COUNCIL MEETING HELD OCTOBER 9, 1987, CAFC-87-08M, BE APPROVED AS AMENDED.

THE MOTION WAS CARRIED.

VI Chair's Remarks and Question Period

The Chair requested the cooperation of Council members in signing the attendance sheet circulated at all Council meetings and introduced Dr. J. Doukas, the newly appointed Secretary of Faculty Council for the 1987-88 academic year.

With regard to the status of discussions between the University administration and the Minister of Education, C. Ryan, the Chair advised that he had little to add to what had already been publicized in the University newspapers. He noted that response to the administration's presentation to the Minister of Education was not expected until the following week. With regard to the implications for the Faculty based on the current funding situation, he advised that the Vice-Rector, Academic had indicated that continued academic activities largely determined the future funding of the University and emergency measures were not a consideration at this time.

In response to a question about the proposed Day of Action, the Chair advised that he had no further information than what had already been published in the University newspapers. Concern was expressed about the implications of the action on the scheduled final exam period. M. Kusy noted that he would report this concern at the next Board of Governors meeting. In response to a question concerning the lack of publicity about the University's financial plight in The Gazette, the Chair advised that the newspaper had a history of being unsympathetic to the University.

VII Business Arising from Previous Meeting (CAFC-87-07M)

1. Proposal for the Creation of a Dean's Honor List (CAFC-87-07M)
A. Rahman reported that the Undergraduate Curriculum Committee had approved in principle the creation of a Dean's Honor List. He advised that the committee was currently collecting information on GPA's across the Faculty to determine an appropriate cut-off point.
2. Resolution proposed by the Senate Research Committee (US-87-5-D4)
This item was dealt with in conjunction with item VII, 3.
3. Proposal put forth in Internal Distribution of Research Funds (US-87-5-D5)
C. A. Ross noted that the documentation, US-87-5-D4 and US-87-5-D5, had been referred to the departments for discussion and asked the Chairs for their comments.

With respect to document US-87-5-D5, V. V. Baba reported that the Department of Management was concerned that the proposal did not explicitly address interdisciplinary research or the generation and dissemination of new knowledge. He also noted that page 2, item iii) was not clear as to how the reward mechanism would work and how it would relate to travel funds. D. Gandhi added that the need for more travel funds had not been recognized.

C. A. Ross explained that the internal research funds referred to in the proposal were based on a percentage of all external grants raised in the University. He stated that, if accepted, the control of funds would be given to the Faculty whereas in the past, the control had been given to C.A.S.A. He further explained that these funds were essentially seed grant monies intended to stimulate researchers to apply for external grants. He noted that given the small sums of money involved, the generation and dissemination of new knowledge was not an issue. With regard to interdisciplinary research, he noted that each Faculty would have a Faculty Research Committee so that researchers involved in interdisciplinary research could decide which Faculty to apply to for seed grants. With regard to incentives, he advised that the Faculty Research Committees would have the ability to determine the focus of priorities. As an example, he explained that this year the Ad Hoc Faculty Research Committee had decided to focus on the development of new faculty researchers, primarily first and second year Assistant Professors.

V. V. Baba replied that the concern involved the long-term interpretation of the spirit of the document and stressed the importance of introducing elements to the document to broaden the powers of the Faculty. In terms of revision, he pointed out item I, page 1, may have implications on faculty recruitment.

IT WAS MOVED BY C. A. ROSS AND SECONDED BY M. KUSY THAT FACULTY COUNCIL ENDORSE THE ADOPTION OF THE RESOLUTION PROPOSED BY THE SENATE RESEARCH COMMITTEE, MAY 15, 1987 (US-87-5-D4) AND THE PROPOSAL PUT FORTH IN THE DOCUMENT ENTITLED INTERNAL DISTRIBUTION OF RESEARCH FUNDS, MAY 14, 1987 (US-87-5-D5).

During the ensuing discussion, it was noted that this item was not included on the agenda of the October 30th Senate meeting so that additional time could be taken to address the significant concerns articulated by V. V. Baba. Several suggestions for handling the revision of the document were discussed.

The mover and the seconder withdrew the motion.

IT WAS MOVED BY R. OPPENHEIMER AND SECONDED BY J. R. GOODWIN THAT THE DOCUMENT ENTITLED INTERNAL DISTRIBUTION OF RESEARCH FUNDS (US-87-5-D5) BE REFERRED TO THE AD HOC FACULTY RESEARCH COMMITTEE FOR REVISION.

THE MOTION WAS DEFEATED. (5 in favor, 25 opposed)

IT WAS MOVED BY C. POTTER AND SECONDED BY V. V. BABA THAT FACULTY COUNCIL ENDORSE IN PRINCIPLE THE ADOPTION OF THE RESOLUTION PROPOSED BY THE SENATE RESEARCH COMMITTEE (US-87-5-D4) AND THE PROPOSAL PUT FORTH IN THE DOCUMENT ENTITLED INTERNAL DISTRIBUTION OF RESEARCH FUNDS (US-87-5-D5). WITH REGARD TO THE LATTER (US-87-5-D5), THE FACULTY COUNCIL RECOMMENDS THAT THE DOCUMENT BE RETURNED TO THE DEPARTMENTS FOR THE PURPOSE OF EDITORIAL CHANGES.

THE MOTION WAS CARRIED (27 in favor, 3 abstentions)

VIII

Reports from Standing Committees

1. Commerce Graduate Studies Committee

1988-89 Graduate Program Calendar Changes (CAFC-87-10A-01)

IT WAS MOVED BY T. J. TOMBERLIN AND SECONDED BY K. ARGHEYD THAT FACULTY COUNCIL ENDORSE THE PROPOSED GRADUATE PROGRAM CALENDAR CHANGES AS ITEMIZED IN DOCUMENT CAFC-87-10A-01.

C. Potter questioned the 600 designation for the mathematics prerequisite for the MBA program. C. A. Ross explained that the purpose of the 600 designation was to provide the scheduling flexibility needed for the MBA program. He pointed out that the course was an anomaly in that the content was identical to DESC 253 but undergraduate students were not permitted to register in the 600 level course.

THE MOTION WAS CARRIED.

D. Doreen asked if several number changes could still be made in the EMBA submission. C. A. Ross requested and was given the permission of Faculty Council to make minor editorial changes to the EMBA calendar submission.

A. Farhoomand noted that the title of MASC 643 should be changed to read "Introduction to MIS". As the change in title was not considered to be a minor editorial change, it was recommended that this item be referred back to the Graduate Studies Committee for review.

2) Commerce Undergraduate Curriculum Committee

There was no report.

IX

Reports from Faculty Representatives on University Committees

1. University Senate

M. Kusy reported that Senate had held a closed meeting to consider Honorary Degree awards.

2. Arts and Science Faculty Council

There was no report.

3. Academic Planning and Priorities Committee

V. V. Baba reported that the comments and subsequent revisions to the Guidelines for the Academic Planning Process at Concordia had been discussed and noted that this item would be discussed at the October 30th Senate meeting.

4. Academic Programmes Committee

J. Kelly reported that the University Writing Test controversy was discussed.

5. Senate Research Committee

There was no report.

6. Academic Services Committee

A. Rahman reported that the new telephone registration procedure had been discussed. He noted that there had been great concern about the need to clarify prerequisites prior to registration and how to resolve the student line-up problem for final signing of contracts.

7. University Library Committee

There was no report.

It was recommended and agreed that faculty representatives on University Committees who were not members of Faculty Council be asked to provide brief written reports on committee activities each month to the Faculty Council Steering Committee for the subsequent Faculty Council meeting. It was noted that in cases where there was nothing to report, a brief message to that effect could be forwarded to the Faculty Council Steering Committee.

8. Fellowships, Scholarships and Awards Sub-Committee

There was no report.

9. Sub-Committee on Academic Computer Policy

IT WAS MOVED BY P. WADE AND SECONDED BY R. CURNEW THAT FACULTY COUNCIL ENDORSE THE FORMALIZATION OF THE FACULTY OF COMMERCE AND ADMINISTRATION COMPUTER COORDINATING COMMITTEE TO COORDINATE AND FORECAST COMPUTER NEEDS AND RELATED ACTIVITIES FOR THE FACULTY.

P. Wade noted that the mandate for the Faculty Computer Coordinating Committee, which had recently been distributed to all Faculty Chairs, had been developed by the Computer Science Sub-Committee in May 1986. He explained that the purpose of the committee was to give decision-making responsibility to the academic rather than administrative staff.

M. Kusy recommended that the mandate of the committee be circulated to all Faculty Council members so that the issue could be carefully considered prior to voting on the endorsement of the proposed committee.

IT WAS MOVED BY M. KUSY AND SECONDED BY V. V. BABA THAT THE MOTION TO ENDORSE THE FORMALIZATION OF A FACULTY COMPUTER COORDINATING COMMITTEE BE TABLED UNTIL THE NOVEMBER MEETING OF FACULTY COUNCIL TO ALLOW TIME FOR THE DOCUMENTED MANDATE OF THE COMMITTEE TO BE STUDIED BY COUNCIL MEMBERS.

THE MOTION WAS CARRIED.

11. Visiting Lecturers Committee
There was no report.

IT WAS MOVED BY V. V. BABA AND SECONDED BY C. A. ROSS THAT DUE TO INSUFFICIENT FUNDING RESULTING IN THE INACTIVITY OF THE VISITING LECTURERS COMMITTEE, FACULTY COUNCIL RECOMMENDS THAT THE REPORT ON THIS COMMITTEE BE DELETED FROM THE STANDING AGENDA OF FACULTY COUNCIL. FACULTY COUNCIL FURTHER RECOMMENDS THAT THE REPRESENTATIVE ON THE VISITING LECTURERS COMMITTEE BE INVITED BY THE FACULTY COUNCIL STEERING COMMITTEE TO ATTEND ONE FACULTY COUNCIL MEETING IN THE FALL SEMESTER AND ONE IN THE WINTER SEMESTER TO REPORT ON THIS COMMITTEE.

THE MOTION WAS CARRIED.

12. Board of Governors

M. Kusy reported that the Board of Governors' last two meetings addressed the Quebec government budget allocation to Concordia. The latter involved a presentation to the Minister of Education, C. Ryan, who was expected to respond to the Board within the next two weeks.

A discussion concerning the implications of the Government's refusing to change the current funding status of Concordia followed. It was noted that the Vice-Rector, Institutional Relations and Finance had struck a committee to examine financial applications across the University. The need to bring the chronic underfunding of Concordia to the the attention of the external community was also discussed.

The following resolution was moved by C. Potter and seconded by R. Curnew:

BE IT RESOLVED THAT THE DEAN, FACULTY OF COMMERCE AND ADMINISTRATION ALERT THE RECTOR, AND THE VICE-RECTOR, ACADEMIC OF THE CONCERN OF THE FACULTY OF COMMERCE AND ADMINISTRATION FACULTY COUNCIL REGARDING THE LACK OF EXTERNAL PUBLICITY OF THE FINANCIAL PLIGHT OF CONCORDIA UNIVERSITY.

THE MOTION WAS CARRIED (30 in favor, 1 opposed).

C. Hamam advised that CUSA was scheduling a Board of Directors' meeting on Tuesday, November 3rd, in conjunction with the Rector's Office, to discuss possible actions for November 10th and requested Council members to encourage student and faculty involvement. The Chair offered to assist in publicizing the event within the Faculty.

The status of the Capital Campaign was briefly discussed. R. Curnew suggested that a formal report on the Capital Campaign be made at the next meeting of Council. J. Kelly requested an update on the status of the pension fund in light of the recent stock market situation. M. Kusy advised that he would look into the issue.

13. Board of Graduate Studies

C. A. Ross reported that the committee had discussed the MBA space issue. He commented that according to the Quebec government space norms, Concordia had too much space.

X New Business

XI Other Business

1. Election - replacement of J. Doukas as Faculty Representative on the University Research Committee (Term: effective immediately - May 31, 1989)

G. Johns was elected by secret ballot to represent the Faculty on the University Research Committee effective October 30th, 1987 - May 31, 1989.

2. M.B.A. Case Competition Developments

P. Leventhal reported that activities for the M.B.A. Case Competition, organized by L. Hubner and S. Schwartz, were well underway. L. Hubner advised that the Case Competition would take place January 20 - 23, 1988 based on the past format. He further advised that the organizers were currently awaiting replies from the schools invited to participate, McGill, University of British Columbia, Sir Wilfrid Laurier, etc., contacting potential judges, involved in sponsorship activities and attempting to increase publicity of the event.

3. Cooperative and Exchange Program Annual Report (CAFC-87-10A-02)
K. Argheyd invited comments or questions on the written report on the program.

In response to a question about problems with CERAM students lacking the background for elective courses, K. Argheyd advised that the issue would be addressed this year.

The Chair advised that he would be meeting with representatives of San Francisco State University in February 1988 to discuss a possible linkage with the EMBA program.

4. CASA Report - Motion concerning Procedures for Approval of Representatives for the Evaluation Committee, Dean, Faculty of Commerce and Administration (CAFC-87-10A-03)

D. Ajmo advised that a Christmas Basket Drive, directed by S. Ng in collaboration with the Salvation Army, would take place November 25 - 27th in the Hall Building, Airport Lounge and asked that faculty support the event by donating toys or non-perishable foods. He further advised that CASA would be launching the first edition of a weekly newsletter entitled COMMunique on November 2nd and asked faculty to submit items for the newsletter to the editor, Kasim Rehman. He also advised that CASA representatives will be selling tickets for a Stock Exchange Tour in the classrooms.

IT WAS MOVED BY D. AJMO AND SECONDED BY C. HAMAM THAT FACULTY COUNCIL STRIKE A COMMITTEE WHOSE MANDATE WOULD BE THE FOLLOWING:

TO SET UP SPECIFIC PROCEDURES BY WHICH AN EVALUATION COMMITTEE IS TO BE STRUCK IN THE FACULTY OF COMMERCE AND ADMINISTRATION THE COMMITTEE SHOULD HAVE THE FOLLOWING COMPOSITION:

- 1 EX-OFFICIO MEMBER
- 2 FACULTY MEMBERS
- 1 GRADUATE STUDENT
- 1 UNDERGRADUATE STUDENT

THIS COMMITTEE IS TO REPORT BACK TO FACULTY COUNCIL WITH A SOLUTION SATISFACTORY TO ALL MEMBERS OF COUNCIL IN TIME FOR THE DECEMBER MEETING OF COUNCIL.

During the ensuing discussion, the mover and the seconder agreed to the amend the motion as follows for the purpose of clarity: (A) insert - "...strike an Ad Hoc committee..."; (B) delete "to set up", insert "to review and recommend"; (C) delete "by which an evaluation committee is to be struck in the Faculty of Commerce and Administration" - insert "by which Commerce and

Administration faculty and student representatives are selected for an Evaluation Committee, Dean, Faculty of Commerce and Administration"; (D) add, following 1 ex-officio member- "chosen from Faculty Council"; (E) add, following 2 faculty members - "chosen from Faculty Council"; (F) delete - December, insert - March.

M. Kusy noted that the key issue with the recent procedures was the ratification of the faculty-wide election by Faculty Council in that the outcome of a Faculty election should be binding.

K. Argheyd agreed that the electoral process was the central issue and stated that a dangerous precedent had been set.

C. Potter stated that the procedures for the composition of the Dean's Evaluation committee had been determined by the Board of Governors and recommendations for changing the procedure were not within the realm of the Faculty Council. He also commented that it would not be useful to form a committee to deal with an issue that may either never arise again or that would serve to bind a Faculty Council five years from now.

J. Kelly raised a point of order in regard to the procedures.

THE MOTION WAS CARRIED (17 in favor, 9 opposed, 3 abstentions)

IT WAS MOVED BY K. ARGHEYD AND SECONDED BY D. DOREEN THAT THE AD HOC COMMITTEE TO REVIEW AND RECOMMEND PROCEDURES FOR THE SELECTION OF THE COMMERCE FACULTY REPRESENTATIVES ON THE EVALUATION COMMITTEE, DEAN, FACULTY OF COMMERCE AND ADMINISTRATION BE ELECTED BY FACULTY COUNCIL BY MEANS OF NOMINATIONS, DULY ACCEPTED AND SECONDED, SOLICITED BY THE FACULTY COUNCIL STEERING COMMITTEE.

THE MOTION WAS CARRIED.

5. CGSA Report

A. Day reported that he was currently discussing plans with Dr. Kenniff to set up an MBA Hockey Tournament in conjunction with Harvard and TUFT.

IT WAS MOVED BY R. CURNEW AND SECONDED BY D. OTCHERE THAT THE MEETING BE ADJOURNED.

The meeting was adjourned at 11:55

The next regular meeting of Faculty Council will take place on Friday, November 27, 1987, at 09:30 in room GM503-48, SGW Campus.